

**MINUTES  
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

**Tuesday 27 August 2024**

Present: Councillor Jim Creamer                      Councillor Alex Scroggie  
            Councillor Paul Hughes                  Councillor Jane Walker  
            Councillor Catherine Pope

Unison: Susan Buchanan                              Alison Hunt

Absent: Councillor Michelle Welsh and Councillor Ron McCrossen

Officers in Attendance: D Archer and B Hopewell

**41 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.**

None.

**42 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 9 APRIL 2024.**

**RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

**43 DECLARATION OF INTERESTS.**

None.

**44 MINOR STAFFING CHANGES AGREED OUTSIDE JCSC**

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, highlighting any minor changes to the establishment proposed by the Senior Leadership for implementation outside the formal full JCSC process but following consultation with trade unions.

**RESOLVED:**

To note the report.

**45 CURRENT STAFFING ISSUES**

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, highlighting any issues of particular interest that related to the Council's workforce.

**RESOLVED:**

To note the report.

**46 SICKNESS ABSENCE**

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, informing Members of the current levels of sickness absence in the organisation and to examine trends.

**RESOLVED:**

To note the report.

**47 GENDER PAY GAP 2024**

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, asking Members to note the content of the Gender Pay Gap information that had been reported.

**RESOLVED:**

To note the report.

**48 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

None.

**49 EXCLUSION OF THE PUBLIC AND PRESS.**

**RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

**50 CONSULTATION CLOSURE- MILEAGE RATES**

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, seeking approval to close formal consultation on the proposed additions to the current rates of mileage claim for business travel to include the use of electric vehicles. The

report also asked the Members for comments and recommendations to inform the Appointments and Conditions of Service Committee prior to its decision relating to implementation of the revised policy.

**RESOLVED:**

To close formal consultation on the proposed additions to the current rates of mileage claim for business travel to include the use of electric vehicles.

The meeting finished at 6.10 pm

Signed by Chair:  
Date: